



Dr Trish Turner
Coaching, Consulting & Counselling
via Therapist to Coach Ltd
Registered company: (14414541)

Tel: 07729 332 174
Email: trish@trishturner.co.uk
Web: www.trishturner.co.uk

Modern Slavery Statement

This is the modern slavery statement of Therapist to Coach Ltd (encompassing Trish Turner Coaching, Consulting & Counselling). This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”). Although Therapist to Coach Ltd does not meet the financial criteria for producing a modern slavery statement, this statement still sets out the steps taken by Therapist to Coach Ltd (T2C) to prevent modern slavery in its business and supply chains.

Introduction

Our company continues to have a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity and transparency in all our business dealings and relationships.

Our Structure and Business

Therapist to Coach (including the trading name of Trish Turner Coaching & Consulting) has a registered office situated in England. It provides high-quality coaching, coaching supervision, coach training and education and coaching consultancy services.

Our Supply Chain

Throughout T2C’s supply chain, we are committed to high ethical standards, promoting safe and fair working conditions and responsible management of social issues. We believe we have a responsibility and opportunity to encourage sustainable business practices as well as inclusion and diversity amongst our suppliers. Our supply chains include contractors and consultants, primarily based in the UK, who provide various products and services such as:

- Coaching
- Coaching supervision
- Coach training
- Coaching consultancy services

For any minority of our suppliers that are outside of the UK, if modern slavery is identified or suspected, then the response will be tailored to the local circumstances, including engaging with local government, law enforcement, non-governmental organisations, industry bodies or trade unions.



Dr Trish Turner
Coaching, Consulting & Counselling
via Therapist to Coach Ltd
Registered company: (14414541)

Tel: 07729 332 174
Email: trish@trishturner.co.uk
Web: www.trishturner.co.uk

Our Policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery Statement reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking is not taking place anywhere in our supply chains.

Our contract with associates includes a clause to encourage staff to report any wrongdoing, which extends to human rights violations such as modern slavery. All reports will be fully investigated, and appropriate remedial actions shall be taken.

Due diligence process

In relation to our supply chains, we have reviewed our contractual arrangements with current and prospective suppliers to ensure they comply with the Act. This involves placing obligations upon suppliers to conduct regular modern slavery risk assessments within their own supply chains, implement appropriate controls to prevent modern slavery, and notify our organisation immediately if any supplier becomes aware of any modern slavery within their supply chains.

Responsibilities for compliance

The Managing Director is responsible for compliance in the organisation and for supplier relationships.

Modern Slavery Policy

Modern slavery is a crime resulting in an abhorrent abuse of the human rights of vulnerable workers. It can take various forms, such as slavery, servitude, forced or compulsory labour and human trafficking.

T2C has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity and transparency in all its business dealings and relationships. T2C is also committed to implementing and enforcing effective systems and controls to ensure that modern slavery and human trafficking are not taking place anywhere within either its own business or in any of its supply chains, consistent with its obligations under the Modern Slavery Act 2015. T2C also expects the same high standards from all its suppliers, contractors and other business partners and, as part of its contracting processes, it includes specific prohibitions against the use of modern slavery, and expects that its suppliers will, in turn, hold their own suppliers to the same standards.



Dr Trish Turner
Coaching, Consulting & Counselling
via Therapist to Coach Ltd
Registered company: (14414541)

Tel: 07729 332 174
Email: trish@trishturner.co.uk
Web: www.trishturner.co.uk

Identifying potential victims of modern slavery can be a challenge because the crime can manifest itself in many ways. There is a spectrum of abuse, and it is not always clear at what point, for example, poor working practices and lack of health and safety awareness have become instances of human trafficking, slavery or forced labour in a work environment. In addition, some suppliers may go to great lengths to hide the fact that they are using slave labour. However, T2C accepts that it has a responsibility through its due diligence processes to ensure that workers are not being exploited, that they are safe, and that relevant employment, health and safety and human rights laws and standards are being adhered to, including freedom of movement and communications.

T2C encourages openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. T2C is committed to ensuring no one suffers any detrimental treatment or victimisation as a result of reporting in good faith their suspicion that modern slavery is or may be taking place in any part of its business or in any of its supply chains.

Compliance

If there is any uncertainty about whether a particular act, the treatment of workers or their working conditions within any of T2C's supply chains constitutes any of the various forms of modern slavery, it should be raised with the managing director. The government's Modern Anti-Slavery and Human Trafficking Slavery Helpline can also be contacted on 0800 0121 700 for further information and guidance on modern slavery.

If a specific case of modern slavery is identified here in the UK, it should be reported to the police immediately on 101. If potential victims are in immediate danger the standard 999 emergency number should be used. In the UK, mechanisms are in place to assist victims of slavery and human trafficking. If staff identify a potential victim, they can be referred (with consent) to the National Referral Mechanism to be formally identified as a victim of modern slavery and offered Government-funded support.

Breach of Policy

Any employee who breaches this policy will face disciplinary action, up to and including summary dismissal for gross misconduct. T2C may terminate its commercial relationship with suppliers, contractors and other business partners if they breach this policy and/or are found to have been involved in modern slavery.



Dr Trish Turner
Coaching, Consulting & Counselling
via Therapist to Coach Ltd
Registered company: (14414541)

Tel: 07729 332 174
Email: trish@trishturner.co.uk
Web: www.trishturner.co.uk

UK Modern Slavery Adult Victim support providers

England and Wales

The Salvation Army 0300 303 8151

Scotland

Trafficking Awareness Raising Alliance (TARA) 0141 276 7724

Migrant Helpline 07837 937737 or 07789 791 110

Northern Ireland

Migrant Help 013 0420 3977 or 07766 668 781 (for male potential victims of human trafficking)

Women's Aid 028 9024 9041 (for female potential victims of human trafficking)

Modern Slavery Helpline

The NGO Unseen operates a UK-wide 24/7 Modern Slavery Helpline that victims, employers and members of the public who may encounter modern slavery can call for expert support and advice on 08000 121 700.

Further information

UK Government Modern Slavery Webpage
www.gov.uk/government/collections/modern-slavery

Modern Slavery Act 2015
www.legislation.gov.uk/ukpga/2015/30/contents/enacted

The Modern Slavery Act 2015 (Transparency in Supply Chains) Regulations 2015 www.legislation.gov.uk/ukdsi/2015/9780111138847

Transparency in Supply Chains Consultation Document and Government Response www.gov.uk/government/consultations/modern-slavery-and-supply-chains

Anti-Slavery Commissioner
www.antislaverycommissioner.co.uk/

Alliance 8.7
www.alliance87.org/